

Dear Candidate

Brandizzo, 18/05/2018

Information pursuant to Art. 13 of EU Regulation 2016/679 for the Processing of candidates' Personal Data

Data controller

You are informed that, pursuant to EU Regulation 2016/679 (hereafter "**Regulation**"), your Personal Data, which is collected in order to select and evaluate personnel, shall be processed by **SIMPRO S.p.A.**, who have their registered office in **Via Torino 446/A, 10032, Brandizzo (TO)**, in the role of data controller ("**Controller**").

Types of data processed

The Controller shall process the personal data (Art. 4(1) of the Regulation) including, but not limited to, your name, surname, mobile phone number and data pertaining to specific categories (Art. 9(1) of the Regulation), including, but not limited to, data that may reveal racial and ethnic origin, religious beliefs, political beliefs, membership of political parties, membership of trade unions, associations and organisations of a religious or philosophical nature, as well as health status (e.g. belonging to the so-called protected groups).

The data collected during the selection activity, which You have provided, may also relate to your family members.

Objective, legal basis and opt-in nature of the processing

Your Personal Data will be processed **in order to select and evaluate personnel for a possible working relationship or collaboration with the signatory (or with the Companies belonging to the Group)**.

The **legal bases** for processing data for this purpose are the execution of pre-contractual elements (Art. 6(1)(b) of the Regulation), express consent to the processing of data pertaining to specific categories (Art. 9(2)(a) of the Regulation) and the legitimate interest of the data controller in verifying the suitability of the candidate to hold the specific position available (Art. 6(1)(f) of the Regulation).

Any processing of this specific data shall be carried out in accordance with Art. 9(2)(a) of the Regulation, only with your express consent and in compliance with the pro tempore authorisations in effect regarding the protection of personal data. In this respect, we ask you not to supply this type of information if it is not necessary; conversely, if you choose to supply it, you are required to provide a specific consent in compliance with the active legislation regarding the protection of personal data. Should you fail to provide your consent to the processing of your personal data, such data, should you provide, shall not be considered for your candidacy.

The provision of your Personal Data for the purposes mentioned above is optional but, in its absence, it will not be possible to correctly evaluate your professional capabilities.

Recipients of personal data

Your Personal Data shall be shared with:

- natural persons authorised by the Controller after signing a confidentiality agreement (e.g. employees of the Personnel/Administration department; system administrators);
- the Companies belonging to the Group.

For the complete and up-to-date list of managers, write to privacy@simpronet.com.

In terms of potential transmission of Data to Third Countries, the Controller declares that the processing will take place in accordance with the methods permitted by the applicable laws, such as the consent of the interested party, the adopted of Standard Clauses approved by the European Commission, the selection of subjects that comply with international programmes for the free circulation of data (e.g. EU-USA Privacy Shield) or operating in those Countries that are considered to be safe by the European Commission. More information can be obtained, upon request, from the Controller by the above-mentioned contacts.

Storage of personal data

Your Personal Data shall be stored for a period of 12 months. In all cases, further conservation is carried out in accordance with the provisions of the applicable regulation, including the provisions of Art. 2946 of the Civil Code. Further information can be obtained from the Controller.

Your privacy rights (according to Art. 15 and following of the Regulation)

You have the right to ask the Controller, at any time, for access to your Personal Data, to rectify or delete it or to oppose its processing; you shall have the right to request its processing being limited in the cases provided for by

Art. 18 of the Regulation, in addition to obtaining, in a structured format that is commonly used and readable by an automatic device, the data relating to it, in the cases provided for by Art. 20 of the Regulation.

Requests should be sent to the Data Controller in writing at the following address. privacy@simpronet.com.

In all cases, the user always has the right to complain to the competent Supervisory Authority (Authority for the Protection of Personal Data), pursuant to Art. 77 of the Regulation, should he/she believe that the processing of his/her data has been carried out contrary to the regulations in effect.

Previously provided consent may be revoked at any time (Art. 7(3) of the Regulation), without prejudice to the lawfulness of any processing carried out before its revocation.

We remind you that it is acceptable to remove your sensitive data from your CV, as there is no obligation to communicate it. However, if you believe it to be necessary for your candidacy, you must consent to its processing; otherwise, we will not be able to process it.

CONSENT OF THE INTERESTED PARTY (only applicable to specific categories of personal data)

I explicitly consent to the processing of my personal data (personal data that may reveal racial and ethnic origin, political beliefs, religious and philosophical beliefs or membership of political parties, as well as genetic and biometric data intended to identify a person, data relating to the health or sexual activity, or the sexual orientation, of the person), which is potentially provided within my CV, on an express, optional and voluntary basis for the purpose of this application.

Name: _____

Surname: _____

Date, place _____

Signature _____

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